



Windlesham Field of Remembrance Charity Code of Conduct

1. Purpose: The Windlesham Field of Remembrance Charity is committed to creating a safe, respectful, and inclusive environment for all individuals associated with our organisation. This Code of Conduct outlines the expectations and standards of behaviour to uphold our values and foster a positive community.

2. Respect and Inclusivity:

- Treat all individuals with respect, dignity, and courtesy.
- Embrace and celebrate diversity, ensuring an inclusive environment for everyone, regardless of race, gender, age, religion, disability, or any other characteristic.

3. Integrity and Honesty:

- Act with integrity, honesty, and transparency in all interactions.
- Avoid any form of deception, fraud, or misrepresentation.

4. Professionalism:

- Uphold high standards of professionalism in all activities associated with the charity.
- Maintain a positive image of the Windlesham Field of Remembrance through responsible conduct.

5. Confidentiality:

- Respect the confidentiality of sensitive information related to the charity and its beneficiaries.
- Do not disclose confidential information without proper authorisation.

6. Accountability:

- Take responsibility for one's actions and decisions.
- Acknowledge and learn from mistakes, striving to improve personal and organisational performance.

7. Collaboration and Teamwork:

- Foster a spirit of collaboration and teamwork among all members of the organisation.
- Support colleagues and volunteers to achieve common goals.

8. Safety and Well-being:

- Prioritise the safety and well-being of all individuals associated with the charity.
- Report any concerns regarding safety promptly to the appropriate authorities.

9. Compliance with Laws and Policies:

- Adhere to all applicable laws and regulations.
- Follow the policies and procedures established by the Windlesham Field of Remembrance Charity.

10. Social Responsibility: - Contribute positively to the community and society at large. - Consider the broader impact of our actions on the environment and social well-being.

11. Continuous Improvement: - Strive for continuous improvement in personal and organisational practices. - Welcome feedback and actively seek opportunities for growth.

12. Enforcement: - Violations of this Code of Conduct may result in disciplinary action, up to and including termination of association with the Windlesham Field of Remembrance Charity.

By adhering to this Code of Conduct, we collectively contribute to the success and positive impact of the Windlesham Field of Remembrance Charity.